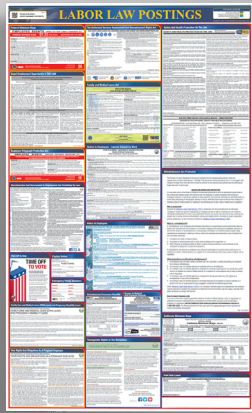


Did You Know That We Are More Than Just Payroll?



Dear Valued Client,

To show appreciation for your continued business, we are sending you a FREE All In One State and Federal Labor Law Poster to ensure that you are up-to-date with current labor law posting requirements. We are also enhancing our level of service by including our new E-Update Service that provides year-round, worry-free labor law posting compliance backed by a \$25,000 'We Pay The Fine' Guarantee.

Our Goal is to Take the Pain out of Payroll, HR and Compliance

To assist in our goal, we now provide a complete suite of Human Capital Management Resources and Solutions. Businesses today are increasingly burdened by regulation and need constant access to information through technology. As our customers' needs continue to evolve, we understand that it's about more than just payroll. Employers need resources to assist them in managing their workforce. Therefore, we have expanded our services to establish ourselves as a respected provider of human capital management.

We Are Proud to Offer the Following Services:

Employer on the Go / Employee on the Go	Time and Attendance	HR on Demand	Corporate and Personal Taxes	Bookkeeping / Accounting	ACA on Demand
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Because of increased workplace visits, audits, fines, and lawsuits related to non-compliance, your Labor Law Poster E-Update Service will be activated immediately and includes an initial All In One State and Federal Labor Law Poster shipped directly to your business. If you require posters and service for any other locations, please contact us at payroll@nvfinancial.com immediately.

Included with your service, an updated, laminated All In One State and Federal Labor Law Poster will be shipped to you every year on the anniversary of your subscription. Your business is very valuable to us, and we will do our very best to continue meeting your payroll, HR, and compliance needs. We look forward to serving you for many years to come. If you have any questions, please do not hesitate to contact us.

Your Nevada Financial Concepts Team

How Does It Work?



Receive your All In One State and Federal Labor Law Poster



When a change occurs, we alert you with a call, and email the updated posting



Print the updated posting



Display your updated posting



Receive an updated All In One State and Federal Labor Law Poster on the anniversary of your subscription

